

Modern Slavery Act Transparency Statement

The UK Modern Slavery Act (2015) prescribes that certain commercial organisations must prepare for each financial year, a slavery and human trafficking disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains.

Terumo Europe NV is a developer, manufacturer, supplier, distributor and service provider in the field of medical devices, primary drug containers and drug delivery devices. It i.a. does business in the United Kingdom. Further details of the Terumo group of companies can be found [here](#).

Terumo Europe NV is committed to improving its practices to combat slavery and human trafficking in its supply chains or in any part of its business. Such principles are reflected in the Terumo Code of Business Compliance, which is updated from time to time. The Code follows our parent company policies and is aligned with the ethical requirements of relevant sector organisations (such as MedTech Europe). Moreover, Terumo undertakes several efforts to ensure such compliance. These measures include due diligence procedures, internal training of associates, internal audit, the implementation of a whistleblowing policy and the launch of a new Terumo Integrity Helpline.

Following the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains, including having successfully implemented the new global Terumo Code of Conduct and global Terumo Human Rights policy across our organisation, we intend to take further steps to combat slavery and human trafficking such as training and onboarding new groups of Terumo Associates in our new digital tool to more effectively support our pre- and post-execution screening of key 3rd party contract partners.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2021.

A handwritten signature in blue ink, appearing to read "Norimasa Kunimoto".

Norimasa Kunimoto

Managing Director

Terumo Europe NV

Date: 10/08/2021