



## FY22 Modern Slavery Act Transparency Statement

The UK Modern Slavery Act (2015) prescribes that certain commercial organizations must prepare for each financial year, a slavery and human trafficking disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains.

Terumo Europe NV is a developer, manufacturer, supplier, distributor and service provider in the field of medical devices, primary drug containers and drug delivery devices. It i.a. does business in the United Kingdom. Further details of the Terumo group of companies can be found [here](#).

Terumo Europe NV is committed to improving its practices to combat slavery and human trafficking in its supply chains or in any part of its business. Such principles are reflected in the Terumo Code of Business Compliance, which is updated from time to time. The Code follows our parent company policies and is aligned with the ethical requirements of relevant sector organizations (such as MedTech Europe). Moreover, Terumo undertakes several efforts to ensure such compliance. These measures include due diligence procedures, internal training of associates, internal audit, the implementation of a whistleblowing policy supporting the use of the Terumo Integrity Helpline.

This year, steps taken to ensure that there is no slavery or human trafficking in our organisation and supply chains include ongoing training and onboarding of Terumo Associates in our global Terumo Code of Conduct and Human Rights Policy, as well as on our new digital tool to more effectively support pre- and post-execution screening of key 3<sup>rd</sup> party contract partners, with initial focus on distributor management. In addition, we have completed a sustainability assessment with CSR ratings provider Ecovadis SAS and have undertaken a comprehensive risk mapping exercise of our 1<sup>st</sup> and 2<sup>nd</sup> tier raw materials suppliers. Going forward, we intend to take further steps including performing a comprehensive gap analysis in relation to upcoming ESG related policy measures and initiatives at different levels as well as establishing a dedicated Terumo Europe sustainability cross-functional team to oversee all relevant internal activities and programs, including reporting and disclosure to external stakeholders.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2023.

A handwritten signature in blue ink, appearing to read "T. Hosokai".

Takuya Hosokai

Managing Director Terumo Europe NV

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